

Standard Benefits	Support staff	Graduate Level	Project Level	Senior Engineer	Associate
25 days annual leave (plus bank holidays) with one additional day accrued for 5 years' service	✓	✓	✓	✓	-
26 days annual leave (plus bank holidays) with one additional day accrued for 5 years' service	-	-	-	-	✓
Ability to carry over holiday to next year or sell back	✓	✓	✓	✓	✓
Salary Protection Insurance	✓	✓	✓	✓	✓
Life Assurance (4x salary)	✓	✓	✓	✓	✓
Pension Scheme	✓	✓	✓	✓	✓
Professional Institution Subscriptions	-	**	**	✓	✓
Private Medical Insurance (Vitality) plus annual travel insurance cover	*	*	*	*	✓
Bonus (discretionary)	✓	✓	✓	✓	✓
Travel Season Ticket Interest loan	✓	✓	✓	✓	✓
Cycle to work scheme	✓	✓	✓	✓	✓
Childcare vouchers	✓	✓	✓	✓	✓
Flexible working policy	✓	✓	✓	✓	✓
Company Car/Car allowance	-	-	-	-	✓
Mobile telephone with data allowance	-	-	-	✓	✓

\*Option at own expense

\*\* Subject to separate limitations